Sustainability Report 2006
Common goals, community successes

Based on GRI G3 guidelines

Magyar Telekom

Introduction

Letter from the CEO

Dear Reader,

It has become a tradition in recent years to provide a sustainability report of our last year's activities and achievements and thus comprehensive transparency in a structure that rests on three pillars: economy, society and the environment. This year's sustainability report has been drawn up in compliance with guidelines of the third generation Global Reporting Initiative (GRI G3).

Our vision is that, as the leading company in the telecommunications and information technology industry in Hungary, we network society for a better future through the highest quality, efficiency and innovation, to the benefit of our customers. In every respect. This endeavour of ours is in harmony with the principle of sustainable development. The priorities we have identified in our business strategy are confirmed in all areas by our approach to sustainability. For me, all this clearly translates into the conviction that this kind of approach is indispensable for our long-term success. I trust you will be equally convinced of this by reading the contents of this sustainability report.

Apart from the fact that our stable performance is important in terms of our operation and for our investors, it is of equal significance for society as a whole. If we want to add value, first we must create that value. In this respect, too, we can look positively at the year behind us. In the face of powerful competition we managed to retain our leading position in our key business lines. Having achieved our annual targets we increased by 9% our revenues and by 1% our EBITDA .
One of the major milestones of last year was the merger of Magyar Telekom Plc. and T-Mobile Hungary on March 01. The aim of the merger was to set up an integrated telecommunica-

tions company that will bring benefits to our customers, shareholders and employees alike. The first positive impact of the integration made itself felt already in 2006, mainly in the areas of sales and customer retention.

Apart from effective operation legal compliance is also important to us, an indispensable tool for efficient control. Our independent auditor revealed in early 2006 at our Montenegrin subsidiary consulting contracts, which an independent investigation has so far been unable to demonstrate resulted in the provision of service of a value commensurate with the payments made under those contracts. The investigation having been launched in this regard revealed several defects in our control environment. As a response to this, we have implemented and continue to implement several measures to improve internal control and legal compliance.

Our socially responsible approach may only improve if we demonstrate it within the company and our employees are also aware of it. We also realised the need to publish new policies and regulations in order to promote social interests. Therefore, in 2006, we designed and published our Diversity Policy, Social Charter and Code of Conduct.

In order to sensitise the company to the issue of equal opportunities, we launched the "Szabad az Á" film club, in which our employees become familiar with problems of various social groups and can experience these issues by watching the various films and then discussing them.

Our efforts were recognised in 2006 when the Capital City Local Government granted our company the „Including Workplace" Prize granted on an annual basis. The jury emphasised our program series "Family and Job", which helps harmonise life at work and at home through providing atypical forms of employment that are flexibly adapted to the employees'

2.2. About the Report

After last year's (2005) Social and Environmental Report from 2006 we publish a Sustainability Report again that completely presents the Group.

When preparing the Report we aimed at compliance with the GRI G3 Guidelines to ensure the most transparent, complete and auditable Report. All in all we used GRI Indicators in level B+.

When disclosing information we placed emphasis on completeness, importance and the sustainability context. For this reason the Annual Report covers in geographic terms Hungary, Macedonia and Montenegro; in terms of content the service activity along the three pillars of sustainability. The Report does not include the data of member companies whose activity is not important in terms of sustainability and the data of newly acquired companies whose sustainability impacts will be analyzed later. In some cases we provide information only about the Company, because member companies can not provide satisfactory information on the issue. We keep on working to improve supply of data.

T-Mobile's integration in 2006 resulted in a significant change in Magyar Telekom Plc.'s size and data which however resulted in a change in the structure of the Group but not in its size. This should be taken into consideration when comparing figures with earlier years' figures.

When preparing the Report we aimed at disclosure of information where quality and reliability is ensured through compliance with the guidance on accuracy, balance and comparability. However in some cases information connected with practices earlier applied and well proven are repeated due to their unchanged importance and for easier use of the Report. In some cases when it is evident links refer to actual data. We believe and hope that with the annual publication, acting according to the requirements for clarity and timeliness, we make available such facts and data on the Group which help answer questions raised and find necessary information. To ensure credibility we engaged again an external independent third party. This year, as in 2005, the Hungarian Association for Environmentally Aware Management (KÖVET-INEM Hungária) audited the report and made a declaration on credibility of the information contained. The relevant certificate is shown in the Chapter 'Certification'.

Classification of data shown in the Report (by period and source):

- economic data on the financial year 2006 (the same as calendar year) were taken from the Annual Report
- social data were taken from the Annual Report and data supply within the Group
- environment related data were taken from the process of regular data supply within the Group

The leaders of the organizations supplying the data assumed liability for the accuracy of data shown in the Report.

When the 2006 Sustainability Report was prepared we used the structure of the 2004 Report, retained the objective to use classification according to the three pillars of sustainability, to ensure completeness in geographic terms and in respect of the data disclosed even with the difficulties resulting from change in the structure and composition of the Group during the three-year period generally used for presentation of data.

The Chapters of the Report cover the following items:

GRI G3 Indicators	Report elements in core additional and telecommunications specific indicator categories
Introduction	Chairman-CEO's letter, introduction to the Report.
The Group	Presentation, company history, portfolio; Group ownership structure, Group organizational structure, LoBs, member companies, information about the topmanagement, Management Committee, Board of Directors, Supervisory Board.
Policies, strategies	The Group's approaches on which our activity is based in the fields of economy, society and environment.
Management systems	The Group's processes – corporate governance, management systems (quality and environment management) – which are one of the pillars of reliability of the Report.
Stakeholders	Information connected with market and non-market stakeholders.
Activities in the light of development approaches	This section ensures evaluation of our performance; classification by sustainable economic, social and environmental aspects.
List of abbreviations	Explanation of abbreviations used in the text.
Certification	Certificate issued by an independent third party to reflect credibility.

Being an innovative infocommunication Group – that considers corporate social responsibility a key task – and a key economic player we assumed to set and implement goals serving the interests of future generations too.

We publish the annual Sustainability Report to satisfy the interest of all – external and internal – stakeholders.

Our Report is published primarily on the Internet (dematerialization), but, on the basis of previous years' experience, we make it available upon request of our stakeholders also in paper-based form in a limited number (about 200 copies).

We hope that you will share with us the thoughts that came to you while reading the Report to directly contribute not only to continuously improving the quality of the Report but also to shaping the sustainability activity of the Group.

It is important for us to get to know the opinions of all parties whether they are positive or negative.

For this reason we welcome all proposals, opinions, contacts and questions at the following addresses:
(e-mail: fenntarthatosag@telekom.hu)

Éva Somorjai
Chief Human Resources and Legal Officer
Senior Executive acting on behalf of the MC in
connection with the Group Sustainability Strategy

Katalin Szomolányi
Leader of Corporate Sustainability Group
Professional Supervisor of the Group
Sustainability Strategy

The Group

3.1 Introduction

Magyar Telekom Group holds a leading position in all segments of the telecommunications market in Hungary. The Group members and thereby the full portfolio of the telecommunications market in Hungary is presented on the following website: http://www.magyartelekom.hu/english/aboutmagyartelekom/main.vm
The member company's area of operations: Hungary, Macedonia, Montenegro, Romania, Bulgaria and the Ukraine. The headquarters of the Group is located in Budapest (I. Krisztina krt. 55).

Further information about the Group's products and services are available on the company's website: http://www.magyartelekom.hu/english/services/main.vm and information is supplied to partners also in customer care service offices.

Further information about the Company's history is available on the following website: http://www.magyartelekom.hu/english/aboutmagyartelekom/companyhistory.vm

3.2. Group ownership structure

Magyar Telekom's ownership structure by percentage in 2006 (as shown in the company's Share Register on December 31):

Table 1 – Group ownership structure	
MagyarCom Holding GmbH*	59.21%
Foreign institutions	33.65%
Other	1.66%
Domestic institutions	3.70%
Domestic individuals	1.24%
Treasury shares	0.24%
Local governments	0.30%

*Gesellschaft mit beschränkter Haftung

Information about Magyar Telekom's shareholders is available on the following website: http://www.magyartelekom.hu/english/investorrelations/shares/ownershipstructure.vm

Policies, strategies

4.1. T-Spirit

The Group's basic values are defined in the company's vision, T-Spirit. The strategy did not change in the last year, its details are available in the Code of Conduct: http://www.magyartelekom.hu/rolunk/doc/ mukodesikodex.pdf

4.2. The Group's strategy

Magyar Telekom builds its strategy on three pillars focusing on value-creating growth: service excellence – focusing on broadband products; increasingly efficient and integrated operation of LoBs; growth through expansion on markets converging with telecommunications and through international acquisitions.
Further information about the Group's strategy is available on the following websites:
http://www.magyartelekom.hu/english/investorrelations/ main.vm
http://www.magyartelekom.hu/english/investorrelations/ corporategovernance/strategy.vm
http://www.magyartelekom.hu/english/investorrelations/ reports.vm

Additionally summary information about the strategy for 2006 is available on Pages 12 and 13 of Magyar Telekom's

Annual Report 2006: http://www.magyartelekom.hu/ english/doc/2006evesjelentes_eng.pdf

4.3. Group Sustainability Strategy

Implementation of the tasks of the Group Sustainability Strategy approved by the topmanagement in 2005 continued in 2006 together with the environmental elements integrated into it.

The major external requirements for the Strategy have not changed, continue to be the following:
- Compliance with Hungarian, EU and international regulations, laws, international agreements and recommendations (in the areas of economy, environment protection, society, employees, health and security)
- Social requirements for saving the environment, reduction of emissions and loads, shift towards sustainable development including enhancement of cooperation with Hungarian and international organizations, implementation of support to the society, etc.
- Economic requirements – in the area of the national economy, industry and competition market – for reduction of energy consumption, provision of environment-saving services, etc.

Management Systems

Magyar Telekom's topmanagement approved in 1998 the overall quality concept whereby ISO 9001 based quality management, then in the areas relevant for environmental impacts ISO 14001 based environmental focused management systems were introduced in certain functional area of the Group. In the areas where management systems are based on both standards these systems are operated in an integrated way.

5.1. Quality management

Information presenting the Group's quality management is available on the following website:
http://www.magyartelekom.hu/english/aboutmagyartelekom/qualityguarantees.vm

5.2. Environmental Management

Although it is well known that the Magyar Telekom Group's core operations basically do not pollute the environment the Group feels it necessary to show an example of responsibility and commitment to the society also in this area.

The Magyar Telekom Group introduced ISO 14001 based environmental focused management systems in the areas with significant environmental impact; the relevant system building process was already completed earlier (in 2003).

In 2006 the structure of certification of the environmental focused management systems changed in line with the organizational changes, but all in all this resulted in an increase in the areas covered within Magyar Telekom Plc. by ISO 14001 based environmental focused management systems while they continued to include the areas with major environmental impact earlier targeted.
Additionally in 2006 ISO 14001 based environmental focused management systems were introduced at several Magyar Telekom Group subsidiaries too. (Emitel Zrt., T-Kábel Magyarország Kft., BCN Rendszerház Kft.)
Precise operation of these systems and leverage of growth opportunities – through regular audits – ensure continuous improvement of the environmental performance of the functional areas.

In 2006 the number of subsidiaries with ISO 14001 based certification increased through the Magyar Telekom Group's acquisition activity when the KFKI Group was acquired. All subsidiaries in the KFKI Group (KFKI-LNX Hálózatintegrációs Zrt., IQSYS Informatikai Zrt., ICON Számítástechnikai Zrt.) have certified environmental focused management systems.
Magyar Telekom Group's organizations having ISO 14001 based certificate:
- Magyar Telekom Plc. VLOB (T-Com) – Date of certificate: January 17, 2003.
- Magyar Telekom Plc. MLOB (T-Mobile) – Date of certificate: November 14, 2001.

Stakeholders

The Magyar Telekom Group's stakeholders include all the groups which have an impact on achievement of the company's objectives or have a vested interest in it (Figure 4). The company identified through reviewing its management systems and benchmark audits the scope of stakeholders and keeps continuous contact with them to ensure that their interests are taken into consideration in the course of its operations. The company's stakeholders are the following:

Market stakeholders
- Customers, individuals, groups, organizations, companies
- Shareholders, owners
- Management
- Employees (information about this issue is available in the Social Aspects section)
- Vendors
- Other telecommunications market players
- Trade unions, employee groups (information about this issue is available in the Social Aspects section)

Non-market stakeholders
- State bodies, municipalities
- Industry and market associations, research cooperation groups
- Local communities
- Environment and nature

Figure 4 – Magyar Telekom Group's stakeholders

Market-based stakeholders

Customers, individual, groups, organizations, companies
Shareholders, owners
Management
Employees
Suppliers
Other telecommunications market players
Trade unions, employee groups

T Magyar Telekom

Non-market-based stakeholders

State bodies, local governments
Industry and market associations, research cooperation groups
Local communities
Environment and nature

Magyar Telekom calculated in its audited cost analysis the net avoidable costs of subscriber register, directory assistance service, operation of public payphones and discount granted to the socially needy and submitted it in compliance with the June 15, 2006 deadline required by law. The Fund rejected Magyar Telekom's request of subsidy in its resolution dated July 31, 2006. Magyar Telekom filed an appeal against this resolution, but the authority rejected the appeal also. The company did not request revision of the second instance resolution by court.

The General Contract Conditions are available on the following website: http://www.magyartelekom.hu/english/services/main.vm

Service availability

Magyar Telekom grants subscribers' rights connected with service availability and fault repair on the basis of its General Contract Conditions that is available on the Internet and in customer care service offices. The company guarantees in it compliance with the published quality targets in the process of service provision in the total service area which is controlled with tests, and the methodology used for testing is published.

The company sets forth in it also the quality target figures of service provided by public payphones. Faults in the service detected by the subscribers in the course of using the service are managed, among others in line with their rights laid down in the General Contract Conditions, according to the procedure determined for the period after the detection and registration by the company of the fault.

The General Contract Conditions are available on the following website: http://www.magyartelekom.hu/english/services/main.vm

The availability and quality requirements and target figures for our mobile services are set forth also in our Codes of Practice whose fulfillment is continuously measured and published on the following website:

http://www.t-mobile.hu/english/customerservice/regulation/index.ehtml

Transparency of tariffs, wide availability of services

The scope of the Magyar Telekom Group's tariff packages widened in 2006 as well. The Group made efforts to make offers the most unequivocal and make them accessible to the widest scope of customers.

Information about the tariff packages offered by Magyar Telekom's LoBs is available on the following websites:

http://www.t-com.hu/english/residential/tariffpackages/main.vm
http://www.t-online.hu/ajanlataink/english/index.html
http://t-systems.magyartelekom.hu/english/services/main.vm
http://www.t-mobile.hu/english/tariffs/

6.1. Market stakeholders

6.1.1. Customers, individuals, groups, organizations, companies

Services, Universal Electronic Communications Service

Magyar Telekom as a service provider is obliged to provide (publicly available) telephone service according to its General Contract Conditions whose essential content components have not changed.

The universal service provider is entitled to subsidy from the Universal Electronic Communications Fund established for this purpose to reduce its financial burden resulting from the provision of universal service.

According to the Electronic Communications Act (Eht.) that entered into force on January 1, 2004 subsidies are granted on the basis of net avoidable costs.

Net avoidable cost based subsidy can be used for the following:

- making a subscriber register available,
- access to telephone network in potentially loss-making areas,
- operation of public payphones,
- provision of national directory assistance service,
- discounts granted to the socially needy.

The Minister of Economy and Transport shall decide on the basis of the statement prepared by the service providers whether the provision of universal service results in unreasonable burden for the universal service provider.

Activities in the Light of the Sustainable Development Approach

7.1. Information society – Digital Bridge

Telekom
Digital Bridge

Digital gap means the gap between the possibilities of various strata to access information (caused by differing geographic location, social or other differences). The Digital Bridge aims at reduction of its impact or hindering its creation.

Magyar Telekom is making efforts, in line with its commitment to sustainable development, to eliminate the negative consequences lying in the spreading use of information and communication technology and promote positive impacts. Today economic development requires access to information and communication technologies. Transformation of communication, that is the key to social life, requires knowledge and usage of new technologies and possibilities.

Construction of the Digital Bridge interconnects certain strata of the society, which are underdeveloped and isolated for social reasons or due to their geographic location, with the information society and thereby creates equal opportunity for achieving higher standard of life through access to information.

Without reaching a helping hand to these strata the society would split resulting in isolation and division.

T-Mobile's Fixed Internet service aims at improvement of Internet coverage in rural areas. The objective was to cover 200 areas where the T-Group does not plan to introduce broadband service. W-LAN technology meant the cheapest alternative both for customers and service providers. The service was officially introduced on April 1, 2006.

Use of the service does not require GSM subscription, the necessary devices are installed and controlled by the service provider when requested. In comparison to other Internet service providers its tariffs are in the lower middle category. Currently 120 areas are covered with W-LAN and T-Mobile has 1,300 Internet Fix subscribers.

7.1.1. Involvement of people and groups living in remote or small towns into the Internet – Digital Bridge

The objective of Magyar Telekom's Digital Bridge builders is to present the results and opportunities of information and communication technologies in the areas where there is a digital difference that can grow to a gap. The program aims at enabling underdeveloped underprivileged small towns with less than 3,000 inhabitants to catch up in terms of communication and this way promote local and regional development. Our voluntary professional team offers under this program efficient customized education and IT training for people living in villages.

By 2006 already 72 small towns were involved in the program.

our company time and again. It is in this spirit that the Magyar Telekom Group has drawn up its **Diversity Policy** which emphasizes our commitment to the consistent identification and utilization of the development opportunities. The employment of, and adherence to the Diversity Policy help us fill the company values and vision with life in such a way that it will be to the benefit of both the individual and the Magyar Telekom Group as a whole, acknowledging and respecting all along such fundamental dimensions as gender, age, disability, ethnicity, race, religious or sexual preference which represent outstanding importance from economic, democratic, legal and/or cultural aspects alike. Furthermore, we are also focusing on dimensions like education, parental role, family status, culture, language, the length of time spent in the service of the company, mentality and the way of doing work.

We consciously recognize the diversity of our environment (employees, markets, suppliers, shareholders and the society at large) and by adopting a proactive approach to our business environment, we encourage this diversity.

7.3.1. Human resource management and training
7.3.1.1. Milestones 2006
T-Mobile integration

In 2006 the single biggest challenge for the human resource area, similarly to the other areas of the company, was presented by the organizational integration of T-Mobile Hungary Ltd. The implementation of the integration was preceded by a lengthy coordination process with the interest representation organizations, which was closed by an Agreement with the Conciliatory Council. Ten projects were launched at group level in order to address the tasks of the integration process (e.g. develop a common shop network or standardize the procurement processes. In addition to solving the organizational and personnel questions raised by the integration, the different systems and regulations also had to be harmonized. In addition, the continuity and seamless operation of the human resource administration processes also had to be ensured in SAP HR and the related IT systems.

Magyar Telekom for diversity and equal opportunities

In an effort to promote the equal opportunities of the employees and diversity, Magyar Telekom offers partial teleworking option to its employees and operates an insurance-based welfare system.

As responsible corporate social player, Magyar Telekom launched several programs and initiatives also in 2006 which are designed to promote the implementation of equal opportunities in the society and the economy. It was in this spirit that the conference entitled "Life after the Gyes (child-care leave) was organized by Magyar Telekom Plc. in the spring of 2006. The conference was meant to give the affected parties (mothers with young children, company HR managers) the opportunity to share experiences and best practices on how to promote the re-entry to the labor market of young mothers after having spent time at home with their small children. In 2006 Magyar Telekom organized several round table discussions with the participation of big Hungarian companies about diversity issues.
In the autumn of 2006 Magyar Telekom, as first among the big Hungarian companies, started a film club promoting equal opportunities under the title of "Szabad az Á" (appr. free tresp(assing).

This initiative is aimed at shaping the attitude and sensitivity of the employees of the Magyar Telekom Group in an unorthodox and indirect manner, and thus creating an environment that will accept and foster diversity.
Magyar Telekom also makes continuous efforts to provide equal opportunities for its employees: these efforts were rewarded with a first prize in the "for profit" category of the "Integrating Employer" competition invited by the Metropolitan Government in 2006 (after having won a special prize in 2005). This prize recognizes outstanding achievements in the field of equal opportunities in the place of work. In October 2006 Magyar Telekom hit the top place of the Accountability Rating Hungary 2006, a comparative listing of the top Hungarian companies in terms of corporate social responsibility. Magyar Telekom has won the Diversity Award 2006 international recognition for its efforts to offer equal opportunities for its employees. This award is given by Deutsche Telekom every other year for the member companies and organizations of the group.
In October 2006 the Magyar Telekom Group adopted its Diversity Policy and Social Charter in which documents it has declared its commitment to the principles of equal opportunities, diversity and social approach. For the Social Charter of the Magyar Telekom Group please refer to the following site: http://www.magyartelekom.hu/english/doc/Social_ Charter.pdf
For the diversity policy of the Magyar Telekom Group please refer to the following site:
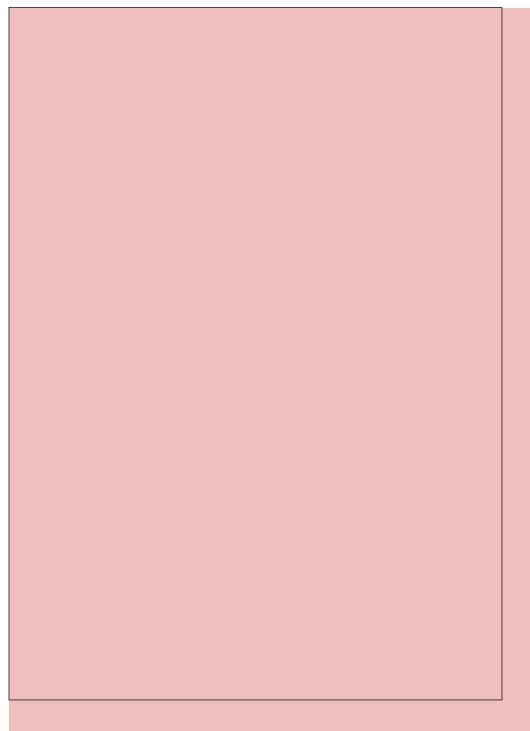http://www.magyartelekom.hu/english/doc/Diversity_ Policy.pdf

Figure 15. Poster for the kick-off of the "Szabad az Á" equal opportunities film club

By the end of 2006, 28 non-profit organizations received a total of 200 million HUF through the Telekom Donation Line. 2006 donations through the Telekom Donation Line:

1. January–February: goal: contribute to operating the crisis intervention cars of the Shelter Foundation assisting the homeless: result: 9,797,800 HUF donated by our customers.
2. March–April: collect donations for the Tölösi Péter Foundation to assist the work of the Pécs children's clinic treating children with leukemia and to buy medical equipment: result: 10,116,607 HUF donated by our customers
3. April–May:collect donations for the foundation of the Children's Center of Fót, to build a hydro-therapy center for the treatment of children with mental and motion disorders.
   result: 3,873,850 HUF donation
4. June–July: goal: develop the St. Martin Children's Rescue Service: result: 8,237,483 HUF donation
5. August–September: collection of donations for the Hungarian Hospice Foundation, to maintain the in-patient department.
   result: 6,544,000 HUF donation
6. November–December: collect donations for asset XYj Ycda YbhiUhh\Y ±b]YfbU]cbU ´DY\h ´5bXfzg\Di V´]W Foundation: result: 8,854,217 HUF donation

The Cause – a real-life reality show

The Cause is a charity program of Magyar Telekom. This "documentary reality show" has been initiated and financed by the company to present social problems and the work of those civil organizations that strive to solve them. Television spectators may vote to whom to donate the 5 million HUF offered by Magyar Telekom. In one series we present four goals and four organizations, and everyone wins: for those that do not finish in the first place the company donates 1 million HUF: The winner takes all the money collected from the 200 HUF per call votes of the TV viewers.

In 2006 the program was aired in cooperation with the TV2 channel in two four-part series in June and December. Thanks to the June program, the Magic Lamp foundation could realize the dreams of seriously ill children, the football team of homeless people could travel to the world championship in South Africa, we could improve the working conditions of mentally handicapped artists and expand the shelter for retired horses with the donations of the viewers.

Fődíj: **5 millió forint**
2. díj: 1 millió forint
3. díj: 1 millió forint
4. díj: 1 millió forint

A díjakról a Magyar Telekom gondoskodik.

az Ügy

Mert adni jö…

As a result of the December series the Foundling Dog Shelter Association can now receive more animals, find new masters for them and thus save them from being put to sleep. The Blue Bird Foundation has built a bio restaurant employing handicapped people, the Roller Dance Group's wheelchair dancers have had several successful performances and the Mothers' Shelter Foundation continues to help battered mothers.

The Cause continues in 2007 in cooperation with TV2.

Charitable services

The Civil Tariff Package was launched in March 2004 to offer national fixed-line telecommunications service to non-profit organizations with an average 30% discount. These organizations can spend the money saved thanks to this package on causes really serving the interests of the needy. The discount tariff package is available annually to 100 non-governmental organizations selected through applications. We treat as key priority the support of the operation of the helpline services by providing free calling opportunity for them; in 2006 this kind of support was worth 26 million HUF.

Donations of the employees

The Supplemented Individual Donations program means that the company adds a specified amount to the individual donations of employees feeling responsibility for the society. This enables employees sensitive to the problems of the society to take a responsible decision on corporate donation (the company adds double of the individual donation up to HUF 25,000, identical amount of the donation in the range 25,000 -100,000 HUF and 100,000 HUF to individual donations exceeding 100,000 HUF). The past three years have proved that this system successfully stimulates the employees, as private individuals, to act charitably: by December 31, 2006, thanks to the contributions of our employees more than 50 million HUF donations were given to various non-profit organizations, primarily operating in health, education, art and care for underprivileged children. This is the aggregation of employee donations with company supplements. The last three years employee donations were between five and six million HUF yearly. Thanks to the program operating for the sixth year willingness of the employees to give donations is growing continuously.

T-Mobile, as member of the Magyar Telekom Group, also takes its share of the charitable and support activities of the group, promoting the preservation of the values of the community in which it is present as service provider. The diversity of the civil initiatives, the creative people and solidarity have decisive importance for the entire society. As the biggest Hungarian mobile operator T-Mobile has set the goals of helping disadvantaged people, ensuring the freedom of creativity and promoting the preservation of health. In emergency situations, at times of disaster it takes an active role in helping people survive the effects by giving them state-of-the-art communication solutions, financial aid and the donations of its employees. In the spirit of these goals in 2006 it made donations for the Tölösi Péter Foundation, the Foundation for Children

Certification

KÖVET-INEM Hungária

Környezettudatos
Vállalatirányítási Egyesület